

Resource Sharing Between DHS and IVRS for Supported Employment Services

This document explains how Supported Employment Services (SES) are funded for mutual job candidates who are eligible for both **IVRS** Services and **DHS State Plan HABILITATION or WAIVER** Services. Funding braided between **IVRS** and **DHS HABILITATION OR WAIVER** for SES depends on whether an individual is on or off a waiting list, their age, and the service responsibilities agreed to by each agency.

SES for individuals under age 24 (IVRS)

Effective 11/13/14, for job candidates under age 24 who are eligible for both **IVRS** and **DHS State Plan HABILITATION or WAIVER** and who require Supported Employment Services, **IVRS** implemented a **Memorandum of Agreement** with **DHS** to establish IVRS as the payer of first resort for individualized services necessary to obtain and stabilize in integrated community employment. Services can include any of the following:

Job Development	Customized Employment	Job Coaching **
IVRS 15 minute units: \$16.37/unit Initial authorization: 160 units with one extension of 80 units, not to exceed 240 units \$65.48/hour Up to 40 hours with one extension of 20 hours, not to exceed 60 hours total	IVRS 15 minute units: \$16.37/unit as part of SES to negotiate with employer up to 40 units \$65.48/hour Up to ten hours	IVRS 15 minute units: \$11.18/unit based on the number of hours a job candidate works - to be negotiated between IVRS and team for up to a two month period of time. \$44.72/hour Up to 120 hours

There is no requirement that people must get a job of at least 10 hours a week in order to receive services to obtain a job from IVRS. IVRS cases in which a job candidate works less than 10 hours a week require an explanation of why this individual cannot work more than 10 hours and supervisory review/approval prior to closure.

*The MOA between **DHS** and **IVRS** is found on this link:*

<http://www.ivrs.iowa.gov/partners/MOAFOR DHS IVRS August 26 2014.pdf>

****NOTE: THE AGREEMENT BETWEEN IVRS AND THE DEPARTMENT OF EDUCATION TAKES PRECEDENCE OVER THIS DHS AGREEMENT FOR STUDENTS IN TRANSITION RECEIVING SES UNDER AN IEP!**

SES for individuals age 24 and above (DHS/IVRS)

Effective 11/13/14 for job candidates age 24 and above, the **WAIVER** pays for Job Development, and Job Coaching. **IVRS** funds may pay for Customized Employment and employment services not listed (Discovery, Workplace Readiness Assessment, etc.). IVRS also supplements **WAIVER** funds providing Job Development as deemed necessary, such as when **WAIVER** funds end. This is in accordance with the Memorandum of Agreement with **DHS** and **IVRS**.

Job Development	Customized Employment	Job Coaching
State Plan HABILITATION or WAIVER (T2018) 15 minute units: \$16.36/unit Initial authorization: 160 units Limit 240 units per calendar year.	IVRS 15 minute units: \$16.37/unit as part of SES to negotiate with employer up to 40 units \$65.48/hour Up to ten hours	State Plan Habilitation or WAIVER (H2025) Unit = One Month Payment varies depending on amount of support needed: Tier 0: Minimum 1 contact/month Payment = \$67/month Tier 1: 2 -8 hours support/month Payment = \$358/month Tier 2: 9-16 hours support/month Payment = \$715/month Tier 3: 17-24 hours support/month Payment = \$1,073/month Exception = 25 or more hours support/month Payment: Hourly @ \$44.71/hour

There is no requirement that people must get a job of at least 10 hours a week in order to receive services to obtain a job from IVRS. IVRS cases in which a job candidate works less than 10 hours a week require an explanation of why this individual cannot work more than 10 hours and supervisory review/approval prior to closure.

Additional SES information can be found in the 2015 **Menu of Services Manual** on this link:
<http://www.ivrs.iowa.gov/partners/partners.html>

SES for *IVRS-Eligible* Individuals Waiting for *WAIVER*

A job candidate eligible for **IVRS** who is waiting for services from **WAIVER** can be served by **IVRS**.

Until **WAIVER** funds are available, **IVRS** may fund all SES employment services which may include Job Development, Customized Employment and Job Coaching. (See table below). Services for SES are authorized by **IVRS** until the time **WAIVER** funds become available. If/when that occurs, **IVRS** would cancel any unused authorization(s) for remaining services so that **WAIVER** funding could begin, except in **IVRS** cases involving SES for individuals under age 24.

SES for *IVRS-Eligible* Individuals Ineligible for *State Plan HABILITATION* or *WAIVER*

For **IVRS-eligible** job candidates who do not qualify for **State Plan HABILITATION** or **WAIVER**, **IVRS** may fund all SES employment services which can include Job Development, Customized Employment and Job Coaching. (See table below).

Job Development	Customized Employment	Job Coaching
IVRS 15 minute units: \$16.37/unit Initial authorization: 160 units with one extension of 80 units, not to exceed 240 units \$65.48/hour Up to 40 hours with one extension of 20 hours, not to exceed 60 hours	IVRS 15 minute units: 16.37/unit as part of SES to negotiate with employer up to 40 units \$65.48/hour Up to ten hours	IVRS 15 minute units: \$11.18/unit based on the number of hours a job candidate works - to be negotiated between IVRS and team for up to a two month period of time. \$44.72/hour Up to 120 hours

Identified source for long-term job coaching services, to the extent needed by the individual, is required for **IVRS** Supported Employment Services. Funding (or sources) to provide these services can include county funding, natural supports, PASS, IRWE, MH worker, Independent Living, or other no-cost resources. The source providing long-term job coaching, to the extent needed by the individual, is identified on the **IVRS** Plan for Employment (IPE) and SES Placement Agreement (Section IV. of Employment Analysis form). A plan for natural supports requires a detailed description of how the natural support will be trained and the agreement on how to connect with the long-term provider when difficulties arise requiring more continued involvement by the CRP.